

Criteria for The Barrister Group's 'ideal pupil barrister'

High standards

This criterion includes the requirements to have:

- *high standards of legal knowledge and the practical skills to interpret the law; and*
- *the ability to analyse and interpret evidence and information effectively.*

These skills will be assessed to some extent by achieving a minimum of the required score to pass stage 1 of the recruitment process.

Business acumen

This criterion includes:

- *IT literacy;*
- *marketing and networking capabilities; and*
- *ability to manage own self-employed practice.*

Strong communication and advocacy skills

This criterion includes:

- *written and oral advocacy;*
- *personability;*
- *client skills;*
- *and ability to work with others.*

Drive and determination

This criterion will look at:

- *the applicant's route to the Bar;*
- *professional experience (legal and non-legal work);*
- *difficulties the applicant has had to overcome; the reasons why they want to become a barrister at Clerksroom; and*
- *hard work.*

Flexibility and time management

This criterion will look at:

- *whether the applicant can deliver work on time;*
- *work independently; and*
- *is prepared for a career at the Bar which often involves last minute changes and instructions.*

Professionalism

Under this criterion we will consider general points which will be assessed throughout, such as:

- *ethics;*
- *presentation of the application (no spelling mistakes, correct grammar etc); and*
- *whether the question that has been asked has been answered.*

Demonstration of exceptionalism

This criterion will be met when a candidate can demonstrate they have gone above and beyond in their pursuit of a career at the Bar and achieved something which is outside the normal boundaries and expectations of an aspiring barrister.